## AD HOC COMMITTEE ON TRAINEE SELECTION

## MINUTES March 18, 2003

The Ad Hoc Committee on Trainee Selection met Tuesday March 18, 2003, at 10:00 a.m. at the Board of Pilot Commissioners office Pier 9 Suite 102 San Francisco, CA. Commissioner Bayer presiding. A quorum was present including SFBP Captains Melvin and R. Nyborg, BOPC Executive Director Moloney, and Secretary Evans and Port Agent McIsaac, Captain Welch and Captain Wagner were in attendance. The minutes of the February 25, 2003, meeting were unanimously approved.

## **Agenda**

1. Review trainee selection process; develop recommendations for improvement.

The Committee reviewed the selection process history and discussed the experience points, written exam and simulator exam and how each one is weighted.

Captain Melvin noted that the PEC feels that the simulator exercise can be improved upon and that the PEC continues to work on their report. The next PEC meeting is scheduled for March 26.

Executive Director Moloney noted that OER was contacted by telephone March 17 and was informed that OER has a concern regarding their participation because of the lack of enough OER personnel and that they reported that they might contract with Dr. Hertz, who is now an independent contractor.

The Committee discussed the following issues to be highlighted for discussion at the next Committee meeting:

- 1. Justification for weighting process
- 2. Justification of how experience points are given (go through process)
- 3. Rewrite of questions (contact OER)

The next ad hoc Committee meeting is scheduled for April 1, 2003, at 9:30 a.m.

Respectfully submitted,

Alice A. Evans Secretary